

# Board

## & EXECUTIVE DIRECTOR DEVELOPMENT

### Get Stronger!

Leadership York's Board and Executive Director Development services strengthen nonprofit organizations in York County by increasing the effectiveness of their board members and executive directors. Information and training on relevant governance issues improves their ability to provide high quality services to meet community needs.

#### Services

- ✔ **Lunch On Board seminars** – lunchtime workshops on a variety of governance topics
- ✔ **All On Board** – a four series course for nonprofit staff and board focused on board governance
- ✔ **Customized training** – workshops tailored to meet the needs of individual nonprofit organizations
- ✔ **Technical assistance** – consultation to address specific issues in a timely, focused manner (no charge)
- ✔ **Nonprofit Leadership Academy** – course designed to help executive directors develop best practices for strategic thinking, board relations, and organizational change
- ✔ **Resource library** – extensive lending library of books, sample policies, and forms covering nonprofit governance issues (no charge)
- ✔ **Board vacancy postings** – visibility on the Placement Opportunities page of our website to help locate volunteers willing to serve on nonprofit boards and committees (no charge)

#### Benefits

##### **Boards that demonstrate effective governance are able to:**

- ✔ Advance their mission
- ✔ Attract capable individuals to serve
- ✔ Strengthen their position with funding sources and individual donors
- ✔ Enhance their ability to provide effective services that meet community needs

**Ultimately, board development is an investment an organization makes in itself to improve effectiveness and efficiency.**



**LEADERSHIP**  
*York*  
*Leadership Training*  
*For A Better Community*

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# Customized Trainings

Leadership York's customized board training can include a combination of the following topics depending on the needs of the organization and the time available. Other training topics can be arranged upon request.

### **Board Governance**

- Basic responsibilities of nonprofit boards
- Legal responsibilities
- Why boards are important

### **Collective Board Responsibilities**

- Mission
- Oversight
- Resources
- Advocacy

### **Responsibilities of Individual Board Members**

### **Building a Committee Structure**

- Identifying committee functions
- Developing committee job descriptions

### **Leading Effective and Productive Meetings**

- Agendas
- Parliamentary procedure basics
- Group facilitation

### **Partners in Fundraising – Board and Staff Roles**

### **Differing Leadership Styles – What They Bring to a Board**

### **Cycle of Board Effectiveness**

- Identifying, cultivating, recruiting the people you need for the board
- Providing a strong orientation and a helpful board manual
- Renewing a board's commitment and energy

### **Assessments – A Tool for Organizational Effectiveness**

- Board Self-Assessments
- CEO Assessments

### **Best Practices in Nonprofit Governance – Emerging Trends**

### **Organizational Life Cycle – How it Affects Nonprofit Boards**

### **Building Board / Staff Partnerships**

### **Leading Your Organization Through Change**

Nonprofit organizations are successful when they have a well-trained and effective board of trustees. Customized trainings can provide the necessary tools to help York County's nonprofits thrive financially and strategically through effective board governance.

Contact Leadership York for scheduling and pricing.



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